

McKIBBON

HOSPITALITY

EXECUTIVE LEADERSHIP



JOHN MCKIBBON, Chairman

A third-generation entrepreneur, John McKibbon believes we each have a mission to leave the world better than we found it. It's what he tries to accomplish every day in both his business and personal life. Since taking over the family business in 1991, John and his team have grown McKibbon Hospitality into an award-winning leader in the hospitality operations and management industry. He's done so by following in his father's and grandfather's footsteps, hiring great talent and refocusing the company's strengths as needed based on current trends, market conditions and his entrepreneurial gut. From becoming one of Marriott's largest franchisees to launching a unique lifestyle hotel division, John maintains that constant evolution is essential to McKibbon's continued success. But his greatest accomplishments can't be measured by awards and figures. John and his wife actively support various local nonprofits, particularly those in the communities where he and his staff live and work, and he empowers every McKibbon associate to do the same.



VANN HERRING, Chief Executive Officer

Vann Herring's career with McKibbon began as Director of Operations. Since then, he's had a front-row seat as the organization has grown, evolved and flourished. From where he's sitting today, as CEO, things have never looked better. He has one of the best teams in the business, and one of the fastest-growing hospitality forces in the country. Vann uses his intimate knowledge of the company and the overall industry to oversee all aspects of day-to-day business operations. Every decision he makes stems from one place: his commitment and dedication to his corporate family, the people he works beside every single day. Throughout his career, he's mentored countless individuals and watched them grow from "green" employees to respected industry leaders. To this day, it's what he is most proud of.



RANDY HASSEN, President

Randy Hassen's career with McKibbon began in 1991 as a part time houseman at the Days Inn Athens where he was quickly immersed in the McKibbon culture and the dedication to serving others. After graduating from the University of Georgia in 1994, he served as the opening General Manager of the Courtyard Tampa North before opening the Courtyard Tampa Downtown. From there, he was promoted to Director of Operations, followed by Vice President of Operations and Senior Vice President of Operations. Today as President of McKibbon Hospitality, his daily motivation comes from working as a team to overcome challenges and having a great time in the process. Coming to work for Randy is truly a pleasure, as he feels fortunate to be surrounded by a talented, competitive and passionate team of hospitality professionals.