

# McKIBBON

## HOSPITALITY

### About McKibbon Hospitality

- An award-winning leader in hospitality development, management and renovations, specializing in multi-brand and lifestyle properties.
- Founded in 1927

### Headquarters

- Tampa, Florida

### Leadership



**John McKibbon**  
Chairman



**Vann Herring**  
Chief Executive Officer



**David Hughs**  
President, Investments  
& Development



**Randy Hassen**  
President,  
Hotel Management



**Erik Rowen, AIA**  
President, Development  
& Renovation Services

### Portfolio

- McKibbon builds, renovates and manages properties across the country, creating one-of-a-kind destinations for Marriott, Hilton, Hyatt, IHG and for third-party developers and owners.
- 85+ managed hotels in 30+ cities for 20 premier brands

### Brand Partners

McKibbon manages nationally franchised brand hotels for:

- Hilton Worldwide
- Hyatt Hotels Corporation
- InterContinental Hotels Group
- Marriott International, Inc.

# McKIBBON

## HOSPITALITY

### In the Community

- Community involvement is an integral aspect of McKibbon's culture. From past to present, it has remained a core focus for the leadership team. The company supports a myriad of local organizations in the communities it serves, with special emphasis on organizations that provide food and shelter for those in need.
- The McKibbon Matching Funds Program encourages its hotel management teams to play an active role in supporting their communities. Through this program, McKibbon's corporate foundation matches every single dollar earned through hotel fundraising events.
- McKibbon believes artists are vital to creating a thriving culture that attracts visitors and inspires local pride. Through The McKibbon Local Art Program, McKibbon commissions local artists, sculptors and mixed-media artists to produce original pieces specifically for its properties.

### Awards & Industry Honors

- McKibbon's properties and team members have been recognized as industry leaders by every brand they represent more often than any other management company in the country.
- Since 1994 and every year following, McKibbon has been honored with an Opening Hotel of the Year or General Manager of the Year Award.
- Some of our awards include:
  - Starwood New Build of the Year Award
  - Marriott Partnership Circle Award (2-time recipient)
  - Marriott Community Service Award
  - J. Willard Marriott Award of Excellence
  - Alice S. Marriott Award for Community Service
  - Marriott Full House Award
  - Marriott Opening General Manager of the Year
  - Marriott & Hilton Opening Hotel of the Year
  - Marriott, Hilton & Hyatt General Manager of the Year
  - Marriott & Hilton Associate & Service Team Member of the Year Awards
  - Diamond, Platinum, Gold, Silver & Presidents Awards
  - Hampton Inn & Suites Lighthouse Award
  - TownePlace Suites Community Service Hotel of the Year Award